



Health & Safety Management System

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HUMAN RIGHTS POLICY

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HUMAN RIGHTS POLICY

Al Dhafra Recycling Industries LLC are committed to developing an organizational culture which implements a policy of support for internationally recognized human rights and seeks to avoid complicity in human rights abuses. We support the principles contained within the Universal Declaration of Human Rights.

We will seek to identify, assess and manage human rights impacts within our spheres of influence and activities in line with the following policy aims:

To deliver our commitment, we will:

- ❖ To respect the human rights of our people as established in the ILO's Declaration on Fundamental Principles and Rights at Work, including non-discrimination, prohibition of child and enforced labor, and freedom of association.
- ❖ To establish and maintain appropriate procedures to evaluate and select major suppliers and contractors, based on our policies, and to monitor their performance where appropriate.
- ❖ To respect the cultures, customs and values of the people in communities in which we operate.
- ❖ To contribute, within the scope of our capabilities, to promote the fulfillment of human rights through improving economic, environmental and social conditions and serve as a positive influence in communities in which we operate.
- ❖ To aim to ensure the provision of security is consistent with international standards of best practice and the laws of the countries in which we operate, using security services only where necessary and requiring the use of force only when necessary and proportionate to the threat.
- ❖ To seek to play a positive role, within our spheres of influence, in capacity-building for the realization of human rights within countries of operation.
- ❖ Periodically review and revise this Human Rights Policy to maintain its relevance
- ❖ Authorizing and signing the Policy by Top Management.

Talal Tabbakh
General Manager